

College of Education Process of Consultation

College Discussions re. Academic Program Changes/Discontinuations

August 26, 2009 All-College Faculty Retreat

Faculty in each academic program area reviewed data related to quality & productivity, responded to questions about data and measures & outlined strategies to address weaknesses. Data included enrollment & graduation rate over five-year period; research funding per t/s faculty member; quality & reputation indicators of program & faculty within; connectivity & contributions to other programs in college and across campus.

Sept. 9, 2009 Dean convened joint meeting of Administrative Staff, Department Chairs & College Faculty Advisory Council

Reviewed reports from program areas, outlined areas for improvement, & made recommendations to sustain, grow, reduce, eliminate or restructure

Sept. 23, 2009 Dean convened joint meeting of Department chairs & College Faculty Advisory Council

Based on previous meeting, Dean presented set of programmatic changes and budget reductions for discussion & consideration

Oct. 1, 2009 Based on previous consultation, Dean prepared summaries of reviews & recommendations for improvement related to each academic program—distributed to college faculty & invited feedback

Oct. 6, 2009 Dean consulted with College Faculty Advisory Council

Discussed final set of recommendations related to academic program closures, discontinuation of specific areas of teacher certification & budget reductions

Oct. 12, 2009 Dean consulted with Department Chairs

Discussed recommendations related to academic program closures, discontinuation of specific areas of teacher certification & budget reductions

Oct. 16, 2009 Dean submitted recommendations related to academic program closures & changes & budget reductions to Provost

Oct. 1-30, 2009 Dean met with individual faculty as well as academic program areas and departments, to discuss final recommendations.

Specific Consultations Related to Deaf Education

- Oct. 1-30, 2009** **Department Chair & Advisors met with students regarding deaf education program closure.**
- Oct. 28, 2009** **Dean & Department Chair met with deaf education faculty**
Nov. 23, 2009
- Dec. 18, 2009** **Provost, Dean, & Department Chair met with the faculty members in Deaf Education**
- Mar. 5, 2010** **Provost, Dean & Department Chair met with deaf ed students**
April 26, 2010

External Communications & Consultations Related to Deaf Education

Dec. 3, 2009

Request for moratorium on deaf education certification presented to UCAP. Approved by Provost

Dec, 2009

In preparation for dean's presentation to the MI State Board of Education, Dean & Associate Dean consulted with Dr. Jacquelyn Thompson, Director, Office of Special Education & Early Intervention Services. That conversation focused on shortages in deaf education and alternative ways of preparing teachers for low incidence areas in special education. She stated that there is no shortage in deaf education at this time but shortages may be anticipated in five years when retirements are expected to occur. She also described an approach that was developed several years ago to address the area (low incidence area at that time) of autism.

Dec. 8, 2009

Dean delivered prepared remarks re. deaf education to the MI State Board of Education. In her remarks, the dean stated that "Dr. Thompson acknowledged that right now there is no shortage of deaf education teachers in the state of MI but she projects a shortage in about five years when retirements are anticipated." Dean also outlined the alternative approach that was developed for the area of autism. Dr. Thompson was present at the meeting, and board members asked for her confirmation.

Feb. 8, 2010

Dean received email from Dr. Thompson confirming that she had been asked by Mike Flanagan, State Superintendent, to convene a *Stakeholder Group on Low Incidence Teacher Preparation: supply, demand, and re-imagining preparation strategies*. The intent was to implement a planning process in early spring and to consider a consortium approach to deaf education certification that may involve multiple institutions and alternative methods of delivery.

Feb. 19, 2010

Request to UCAP to table the College of Education proposal for discontinuation of the deaf education area of emphasis with the Bachelor of Arts degree in Special Education to allow for additional input from internal and external groups.

Aug. 2, 2010

Dean learned that Dr. Thompson was retiring and sent inquiry to MDE about status of stakeholder group. Received email from MDE that “Jacque will continue to provide the needed support to get the work completed for the low incident teacher preparation. She has retired but will continue some work for our office.”

Communication with Stakeholder Groups

Feb. 19, 2010

Provost Wilcox met with members and representatives of the Deaf Community

Mar. 5, 2010

Dean, Department Chair & Provost met with interns and some cooperating teachers

April 20, 2010

Dean, Department Chair & Provost met with members and representatives of Deaf Community—follow up to Feb. 19th meeting.

April 26, 2010

Dean, Department Chair & Provost met with deaf education alumni and students

July 16, 2010

Provost met with MSU Deaf/HOH Steering Community

Communications with students and advisors about phase-out process

<u>Date</u>	<u>Method</u>	<u>Group</u>
Nov. 9, 2009	ESAF	Freshmen w/declared major in DE
Nov. 9, 2009	ESAF	Students in current applicant pool
Nov. 9, 2009	ESAF	Juniors, Seniors, Interns in DE
Nov. 9, 2009	email	Student Affairs advisors and staff
Nov. 10, 2009	Meeting	Students in current DE applicant pool, DE faculty Special Education Advisor, Director of Student Affairs

(ESAF refers to Electronic Student Academic Folder)